

DR. ERHAN AYDIN

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EDUCATION

- Brunel University London – London, UK*** 2017
Brunel Business School
Ph.D., Management Studies Research
Thesis Title: Understanding the role of Non- Governmental Organisations for legitimising inclusion of Sexual Minorities in Turkey and in the UK: An Institutional Perspective
Supervisors: Dr. Natasha Slutskaya and Prof. Mustafa Ozbilgin
- University of Oxford – Oxford, UK*** 2016-2017
Saïd Business School
Recognized Visiting Scholar, Management
Research: Based on the my PhD research at Brunel University London, University of Oxford gave me a Recognized Status at Saïd Business School with a scholarship
Supervisor: Prof. Tom Lawrence
- Dokuz Eylul University – Izmir, Turkey*** 2013
Graduate School of Social Sciences
MSc, Business Administration
Thesis Title: The Effect of Individual Creativity on Ecopreneurship
Supervisor: Assoc. Prof. Dr. Ulas Cakar
- Dokuz Eylul University – Izmir, Turkey*** 2010
Faculty of Business
BBA, Business Administration, (Magna Cum Laude).
BSc, International Relations, (Double Major Program, 2011)
- Anadolu University – Eskisehir, Turkey*** 2012
Faculty of Economics
BPA, Public Administration

EXPERIENCE

Research Fellow,
Organizational Behavior & Human Resource Management
Usak University,
Department of Management and Organization

February 2011 – Present

Publisher liaison,
Equality Diversity & Inclusion Conference 2017

November 2016 – Present

Research Assistant,
Department of Management
Brunel Business School, Brunel University London

March 2014 – October 2014

VISITING SCHOLARSHIP

Saïd Business School, University of Oxford
I am amongst the team of *Postdocs*

October 2016- April 2017

RESEARCH INTERESTS

- Discrimination at work
- Equality and diversity at work and LGBT Refugees.
- Non- Governmental Organisations
- Institutional theory and practice
- Religion and religious employees at organisations
- Organisational learning and forgetting
- Minority studies

REFEREED PUBLICATIONS

Aydin, E. & Rahman, M. (2017). Theoretical Perspectives to Diversity in Management Research.

Jouenal of Management Research, 9 (2), pp. 160-170

Aydin, E. (2016). Interrogating Women's Leadership and Empowerment. *Gender in Management:*

An International Journal, 31 (2), pp. 154-159.

Aydin, E & Gormus, A.S. (2015). Does Organizational Forgetting Matter?- Organizational Survival for Life Coaching Companies. *The Learning Organization*. 22 (3), pp 150-162.

Aydin, E., & Çakar, U. (2014). Relationship Between Ecopreneurship and Creativity: A Research on Recycling Sector. *Journal of Management and Economics: Celal Bayar University*, 21(1), pp. 77-90.

Arslan, R., Gulveren, H., & **Aydin, E.** (2014). A Research on Critical Thinking Tendencies and Factors that Affect Critical Thinking of Higher Education Students. *International Journal of Business and Management*, 9(5), pp. 43- 58

Arslan, R., Efe, D., & **Aydin, E.** (2013). The Relationship between Emotional Intelligence and Organizational Commitment: A Research on Health Care Personnel. *Journal of Alanya Faculty of Business*, 5(3), pp. 169- 180.

Aydin, E. & Cakar, U. (2013). Integration of Ecology and Entrepreneurship: Ecopreneurship. *Finans Politik ve Ekonomik Yorumlar Dergisi*, 50 (581), pp. 53-61

Arslan, R., Mazan, I., & **Aydin, E.** (2013). Changing Emotion- Intelligence Relationship In Management And A Research On Emotional Quotient Levels Of Managers. *Usak University Journal of Social Science*, 6 (3)

CHAPTERS AUTHORED

Ozeren, E. and **Aydin, E.** (2016) What does being LGBT mean in the Workplace? A Comparison of LGBT Equality in Turkey and the UK. In Klarsfeld, A. and Ng, E. (eds) *International and Comparative Handbook on Diversity Management* Edward Elgar Publication, pp. 199- 226

Aydin, E. (2016). Problems and Suggestions"- Non-Governmental Organizations of Sexual Orientation Minorities in the context of Turkey and United Kingdom. In Potocan, V.; Ungan, M. C. and Nedelko, Z. (eds) *Handbook of Research on Managerial Solutions in Non-Profit Organizations*, IGI Global, pp. 232- 252

Uygur, S. and **Aydin E.** (2015) Religious diversity in the workplace. In Syed, J. and Ozbilgin, M. (eds) *Managing Diversity and Inclusion: An International Perspective*, Sage Publication, pp. 244- 264

*** *Managing Diversity and Inclusion: An International Perspective" (Sage Publications, 2015) has Been Shortlisted for 2016 CMI's (Chartered Management Institute) Management Book of the Year Awards in the UK.*

SPECIAL ISSUE EDITORSHIP

Slutskaya, N., **Aydin, E.** & Ozbilgin, M. (under review). LGBT, Management & Institutions. *British Journal of Management*

Aydin, E. & Colgan, F. (Accepted for Special Issue). LGBTs in management and institutions: Broadening Lens. **Journal of Organizational Change Management**

STREAM LEADERSHIP AT CONFERENCES

Aydin, E., Colgan, F. & Holmes IV, O. (Submitted for 2017). LGBT Research in Management and Institutions, *Equality, Diversity, Inclusion Conference*, Brunel University London, UK

Rumens, N., **Aydin, E.**, & Brower, T. (2016). LGBT and Queer Workplace Activism in the New Millennium. *Gender, Work & Organization Conference*, Keele University, Staffordshire, UK

CONFERENCE PRESENTATIONS

Aydin, E. (2016). Non- Governmental Organisations of sexual orientation minorities in the context of Turkey and the UK: A documentary analysis. *Gender, Work & Organization Conference 2016*.

Uygun, S., **Aydin, E.** & Ozbilgin, M. (2015). Politics and Religious Discrimination at workplace: The Case of Turkey. *28th Annual European Business Ethics Networks, Istanbul*,

Uygun, S. & **Aydin, E.** (2015). Politics and Religious Discrimination at workplace: The Case of Turkey. *European Academy of Management, Kozminski University, Warsaw, Poland*. Unpublished

Aydin, E. (2014). Sexual Orientation Positioning As an Invisible Diversity across the Europe. *9th International Conference on Business and Management Research, Kyoto University, Kyoto, Japan*.

Aydin, S., Ceylan, H. H., & **Aydin, E.** (2014). A Research on Reference Behavior Trend According to Horney's Personality Types. *Procedia-Social and Behavioral Sciences, 148*, 680-685. *2nd International Conference on Strategic Innovative Marketing, Prague, Czech Republic*.

Aydin, E., Cakar, U. (2014). Geri Donusum Sektorunde Ekoloji ve Yaraticilik Iliskisi, 22. *National Management and Organization Congress, Konya, Turkey*.

AWARDS AND ACHIEVEMENTS

2015, The Vice Chancellor's Travel Prize, Brunel University London

2013, Council of Higher Education/ Turkey, PhD Scholarship

TEACHING EXPERIENCE

Instructor and Course Convenor, Introduction to Business Administration, Usak University Turkey, Department of Management and Organization, Fall 2011; Fall 2012

Instructor and Course Convenor, Human Resource Management, Usak University Turkey, Department of Management and Organization, Fall 2011; Fall 2012

EDITORIAL REVIEWING BOARD

Journal of Organizational Change Management

AD HOC REVIEWING

Journal of Organizational Change Management
European Management Review
Gender, Work & Organization
Personnel Review
Gender in Management: An International Journal

PROFESSIONAL AFFILIATIONS

Associate Fellow, Higher Education Academy
Associate Member, Chartered Management Institute
Emerald Literati Network
European Academy of Management
Academy of Management
British Academy of Management